

Improve Quality Of Hire Via Unbiased Trial-Based Assessment

How do you assess your candidates?

Technology and agile labor-markets have made recruiting increasingly demanding

Current recruiting processes are usually based on a cumbersome manual reading of applications. A process which has become increasingly difficult due to workforce mobility and an agile labor-market. Furthermore, a resume typically represents a candidate's perception of their own skills, and it does not provide insights on how the candidate will perform on the job. The situation is further complicated by conscious and unconscious bias.

PeerPilot offers gamified, seamless and unbiased candidate assessment

PeerPilot puts the applicants to the test by inviting them to an online workshop, where they collaborate on solving a job-relevant business problem in teams. The process is unbiased, engaging and provides everyone with an opportunity to demonstrate their skills. PeerPilot levels the playing field for every candidate and often discovers the hidden talents among the applicants, which does not fit the usual profile.

The automated process provides unique candidate evaluation data

The process provides real behavioral candidate data and candidate contributions are evaluated and ranked via peer-review. PeerPilot



Impact – the candidate's ability to get the message across



Drive – the candidate's level of motivation



Collaboration – the candidate's ability to collaborate

PeerPilot leverages the entire recruitment process and delivers instant value



Facilitate automated evaluation and ranking of candidates



Decrease time-of-hire and improve candidate fit



Directly observe team dynamics and motivation



Identify candidate performance in a realistic scenario



Remove bias and establish consistency in evaluation

Get started in three easy steps

1. Select a business case
2. Import your candidates
3. Receive candidate assessments

Go to www.peerpilot.com for more information.